

JOB POSTING

LOCATION..... Kermit, TX
POSTING DATES:..... August 4, 2017
DESIRED STARTING DATE; ASAP
POSITION..... **Kermit Production Operations Leader**
STATUS..... Full Time
NUMBER OF POSITIONS 1
WORK SCHEDULE First Shift - Flexible
Schedule may vary to meet business demands
WAGE RANGE Based on Experience

SCOPE OF JOB:

Responsible for proper development, alignment, and implementation of the operational functions at the Kermit Plant. 90% of this associate's time is focused on actively leading the operational efforts of the Kermit plant by moving the plant into the future in line with BMC's vision, mission, and goals. This associate plays a lead role in coaching associates in the areas of health and safety, environmental issues, quality, and team. Evaluates Plant coach's performance and assists with their effectiveness. Responsible for developing the budget and measuring its performance. Makes suggestions for future requirements and needs of the Kermit Plant by meeting with teams and planning for future CX & plant projects. Responsible for leading and coaching all Coaches at the plant. Ensures Badger Mining Corporation maintains a positive image as a corporate member of the community.

QUALIFICATIONS REQUIRED BY POSITION:

- Bachelors Degree in Mining or Business or equivalent experience required
- A minimum of 10 years of experience related to Mining &/or Mineral Processing and leadership
- A working knowledge of the industrial minerals industry and the markets it serves.
- A good understanding of financial statements and proper accounting procedures
- Ability to prepare and analyze budgets, cash flow, & capital expenditures.
- Bilingual (English/Spanish) preferred
- Honesty and reliability
- Maintains a professional image
- A high level of multi-cultural and cross-cultural communication and understanding
- Strong Leadership skills – charisma, courage, commitment, positive attitude, etc.
- Financial accountability and responsibility
- Strong command of all communication forms (word processing, public speaking, report writing, spreadsheet applications, and decision making)
- Strong, positive interpersonal qualities, effective communicator with associates, customers, suppliers, and the public
- Planning and organizational skills
- Problem solving and research design abilities
- Accuracy and efficiency
- High level of trust and confidentiality
- Self-motivated and ability to motivate others
- Ability to lead and motivate a workforce
- A good understanding of all state, federal, and other applicable regulatory agencies as they relate to safety, health, and environmental standards
- An ability to analyze and measure productivity efficiencies
- An understanding of the participative management style and how to apply it on a daily basis

Essential Attitudes & Attributes

- High level of ethics, integrity and corporate professionalism
- Values diversity and “thinking outside the box”
- Open and willing to share and hear suggestions, ideas, and problem solve
- Patient, yet persistent attitude
- Accountability
- Proactive thinking
- Willing to take on risk
- The courage to risk failure
- Furthers training or education – maintains a personal development plan
- High level of motivation and willingness to motivate other BMC associates
- Follows all company policies and regulations
- Promotes BMC in a positive light (corporate, safety, future, et al)
- Desire to train and educate BMC associates and others
- Honesty and reliability, self-assurance and a positive attitude
- Understands, supports, and promotes the advantages for BMC to remain privately owned
- Desire to maintain a working relationship with all family members
- Desire to promote a positive image within the community to be known as a good, strong corporate neighbor

INTERESTED PERSONS SUBMIT APPLICATIONS TO:

BADGER MINING CORPORATION

Associate Development

careers@badgerminingcorp.com