

JOB POSTING

LOCATION Taylor Sand Plant – Taylor, WI
POSTING DATES May 10, 2017
DESIRED STARTING DATE ASAP
POSITION **Maintenance Coach Associate**
STATUS Full Time
WORK SCHEDULE..... Flexible Schedule between First and Second Shifts
WAGE RANGE..... Based upon experience

SCOPE OF JOB:

This associate will oversee, plan, organize, coach and lead maintenance and mobile equipment associates and systems to optimize equipment effectiveness and to maintain the Taylor Sand facility. Other aspects of this position will include being an active participant on the Taylor Operations Team. In addition, this associate will actively work with Taylor Engineering Resources, all self directed work teams and outside contractors when needed to develop plans. The coaching responsibilities will include working with associates to successfully maintain accountability and responsibilities, how to make decisions on appropriate courses of action, and effective ways of resolving issues and conflict. The coach will analyze short and long term staffing needs, as well as ensure position specific training occurs and is maintained. Perform monthly check-ins with associates and provide feedback that will help grow the associates both personally and professionally.

QUALIFICATIONS REQUIRED BY POSITION:

Knowledge, Skills and Abilities Needed

- Bachelor's Degree preferred in Mechanical Engineering or Maintenance related field
- 7+ years of Maintenance/Millwright or similar experience within a manufacturing industry
- 5+ years of leadership experience within a Maintenance/Millwright arena
- Experience in the following areas preferred: electrical contractor, plumbing contractor, general building/construction contractor, plant facilities manager, etc.
- Prior Project Management Experience
- Experience with preventative and predictive maintenance software
- Strong Communication Skills – Verbal, listening
- Proficient with Word, Excel, and Auto CAD preferred
- Must be able to operate machinery
- High level of ethics, integrity and professionalism
- Self motivated with the ability to motivate others
- Creative problem solving and consensus building skills
- Proven ability to work in a team environment
- Financial accountability and responsibility
- Occasional Travel as needed.

Physical Abilities

- Must pass toxicity test
- Ability to receive respiratory clearance

Attitudes

- High level of ethical integrity and corporate professionalism
- Values diversity, “thinking outside the box”, and respects the strengths in all team members
- Open and willing to share and hear suggestions, ideas, and problem solve
- Patient, yet persistent attitude
- Accountability

- Willing to take risks so BMC retains its competitive advantage
- Furthers training or education to maintain current skills and develop new skills
- High level of motivation and willingness to motivate other BMC associates
- Follows all company policies and regulations
- Always promotes BMC in a positive light (corporate, safety, future, etc.)
- Desire to train and educate BMC associates and others as it relates to the application of BMC's products
- Honesty and reliability, self-assurance and a positive attitude
- Must be able to work in Team environment and be an active team member
- Self-motivated and possesses ability to work independently
- Must be dependable in approaching job responsibilities and assignments
- High level of trustworthiness and maintains confidentiality
- Dedicated to the growth and success of BMC and its associates
- Understands, supports, and promotes the advantages for BMC to remain privately owned
- Desire to maintain a working relationship with all family members
- Demonstrates dependability in approaching job responsibilities and assignments

INTERESTED PERSONS SUBMIT APPLICATIONS TO:
BADGER MINING CORPORATION
Associate Development
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